

September 2026

Dear Parents and Guardians,

Welcome to the first edition of our Safeguarding and Health Bulletin for this academic year.

At Exeter School, we want every pupil to feel safe, supported and able to thrive. This bulletin is one of the ways we keep families informed about the work taking place behind the scenes to promote pupils' wellbeing and keep children safe.

This term, we have welcomed several colleagues into new safeguarding roles and are pleased to introduce the team below.

Throughout the year, these half-termly updates will also highlight important safeguarding themes, share key messages pupils are hearing in school and provide practical information for parents.

In this issue:

- Meet the Safeguarding Team
- Key safeguarding messages shared with pupils
- Safeguarding Spotlight: Domestic Abuse Awareness Month
- Understanding Operation Encompass
- Staff safeguarding and pastoral training
- Health update from the School Nurse

Meet the Safeguarding Team

We are pleased to introduce the school's safeguarding team for the 2026-27 academic year.



Mr Mike Glanville is our **Designated Safeguarding Lead (DSL)** and has overall responsibility for safeguarding and child protection across the school. Although he is new to the DSL role, Mike Glanville is already an experienced member of our safeguarding team, having previously served as a Deputy Designated Safeguarding Lead (DDSL) and Assistant Head (Middle School). He knows our pupils, families and staff well and is committed to providing the same high level of care and support. Working closely with the wider safeguarding team, Mike Glanville will lead a joined-up approach across the school, ensuring consistency, strong communication and the very best outcomes for our pupils.

He is supported by our team of **Deputy Designated Safeguarding Leads (DDSLs)**:



Mr Rhys Evans



Mrs Julia Daybell



Mrs Aoife-Jane Culley



Mr Luigi Chu



Mrs Jess Doku

Mrs Jess Doku, Head of Safeguarding, works closely with pupils, families and staff across the school and leads on the ongoing development of safeguarding practice and pastoral support.

If you have a safeguarding concern or would like advice, the safeguarding team can be contacted at:

safeguarding@exeterschool.org.uk

Our Safeguarding & Child Protection Team

The safety and wellbeing of all our pupils at Exeter School is our highest priority

Mrs Julia Daybell
Assistant Head (Lower School)
and Deputy DSL
jhd@exeterschool.org.uk



Mr Rhys Evans
Junior School Deputy
Head and Deputy DSL
RWIE@exeterschool.org.uk



Exeter School's
Safeguarding & Child
Protection Policy is available
from the school's website.

The responsibilities extend to all staff,
volunteers and visitors.

If you are worried about a pupil then
it is your responsibility to contact a member of the
Safeguarding and Child Protection Team.



Exeter
School



Children's Front Door
Request for support

Mr Mike Glanville
Acting Deputy Head (Pastoral)
and Designated Safeguarding Lead
mfcg@exeterschool.org.uk



Mrs Jess Doku
Head of Safeguarding and
Deputy DSL
jld@exeterschool.org.uk



Mrs Aoife-Jane Culley
Acting Assistant Head
(Middle School) and
Deputy DSL
ajc@exeterschool.org.uk



Mr Luigi Chu
Assistant Head (Sixth Form)
and Deputy DSL
lc@exeterschool.org.uk



Key Safeguarding Messages Shared with Pupils

At the start of the term, pupils were reminded:

- Who the safeguarding team are and where to find them
- That there is always a trusted adult in school who will listen and help
- How to report a concern about themselves or someone else
- The importance of kindness, respect and inclusion within our community
- How to stay safe online and where to seek help if something worries them
- That concerns can be shared directly with staff, through pastoral channels or anonymously via Whisper

One of the most important things we want pupils to know is that they are never alone with a worry. Whether they need support themselves or are concerned about a friend, there is always someone in school they can talk to.

We encourage parents and carers to keep these conversations going at home, helping children to feel confident about speaking up and seeking support whenever they need it.

Safeguarding Spotlight: Domestic Abuse Awareness Month

October is Domestic Abuse Awareness Month, a national campaign that raises awareness of the impact domestic abuse can have on individuals, families and children.

Children can be affected by domestic abuse even when they are not directly involved. Experiences at home can influence a child's emotional wellbeing, confidence, relationships and engagement with learning.

Supporting children and families through difficult circumstances is an important part of our safeguarding work. We want all pupils to know where to find help and all families to know that support is available should they ever need it.

If you are concerned about your own situation or would like advice about supporting a child affected by domestic abuse, please contact the safeguarding team in confidence.

Understanding Operation Encompass Exeter School is an Operation Encompass school.

Operation Encompass is a national safeguarding partnership between schools and the police which helps schools provide timely support for children who may have been affected by domestic abuse.

When police attend a domestic abuse incident and a child from our school is involved or affected, the Designated Safeguarding Lead receives a confidential notification before the start of the next school day. This enables us to offer appropriate support, understanding and care while maintaining strict confidentiality.

Being part of Operation Encompass is one of the many ways we work to ensure children receive the support they need, when they need it.

For more information, please visit www.operationencompass.org.

Staff Training and Development

Safeguarding remains at the heart of our staff training programme and all colleagues play an important role in promoting the welfare of children and young people.

At the start of the academic year, all staff completed their annual safeguarding and child protection training, ensuring they are familiar with current guidance, reporting procedures and their safeguarding responsibilities.

Alongside this, safeguarding remains a regular feature of staff briefings, newsletters and internal communications throughout the year. These short, focused updates allow staff to build and refresh their knowledge on specific safeguarding themes and emerging issues.

This term's safeguarding updates have included:

- Understanding the impact of domestic abuse on children and young people
- The importance of professional curiosity when concerns arise
- Expectations around recording and reporting concerns promptly and accurately
- Refresher guidance on the effective use of **CPOMS** to ensure safeguarding information is recorded appropriately and shared with the safeguarding team in a timely manner

These regular updates help ensure that safeguarding remains an active part of everyday practice and that staff remain confident in recognising concerns and responding appropriately.

Inclusion and Cultural Awareness

Teaching staff took part in further online training from Hemisphere Education focusing on racial literacy and cultural inclusion. Building on previous learning, this year's programme explored South Asian heritage and identity, helping staff to deepen their understanding of different lived experiences and further support an inclusive school community.

Health Messages from the School Nurse

To help keep our school community safe and well, families may find the UKHSA's "Should I Keep My Child Off School?" guidance helpful. The poster includes a QR code with advice on common illnesses and when children should stay at home to prevent the spread of infection:

https://assets.publishing.service.gov.uk/media/6a5f8d3534dfb74772f96c86/UKHSA_13718_Should_I_keep_my_child_off_school_A3_guidance_poster_01_WEB.pdf

The NHS Quicker App is also a useful resource for finding immediate and urgent healthcare services wherever you are in the UK:

Web App | NHSquicker

If your child is unwell or injured, please inform the school to help us support their wellbeing and return to learning.

- Report absences to registration@exeterschool.org.uk
- Inform your child's form tutor and the School Nurse (SchoolNurse@exeterschool.org.uk) of any health issue that may affect their learning or participation in school activities.

Senior School Nurse Drop-in Times:

- 08:30-09:00
- 11:15-11:40
- 12:40-13:50

Outside these times, pupils should attend by appointment or with permission from a teacher.

The School Nurse supports pupils across the Senior School, Junior School and Pre-Prep, and is a member of the Pastoral Team, promoting the health, wellbeing and safeguarding of all pupils.